

"This project has received funding from the European Union's Seventh Framework Programme for research, technological development and demonstration under grant agreement no 621341".

POST - DOCTORAL POSITION IN ECOAQUA PROJECT: AQUACULTURE DEVELOPMENT UNDER AN ECOSYSTEM APPROACH FUNDED BY THE 7 FRAMEWORK PROGRAMME FOR THE PERIOD 2014-2019 (ERACHairs-PilotCall-2013; N° GA 621341).

The University of Las Palmas de Gran Canaria (ULPGC), Spain wishes to appoint 1 Post-Doctoral contract to work in the EU Project EcoAqua during 23 months. The EcoAqua Project "Aquaculture Development Under An Ecosystem Approach", (ERACHairs-PilotCall-2013, Grant Agreement 621341) funded by the 7 Framework Programme for the period 2014-2019, is dedicated to is dedicated to FOSTER Excellence Research on Sustainable Aquaculture under an Ecosystem Approach.

The ULPGC is seeking high profile scientists with track records in carrying out studies in basic and applied aquaculture sciences and management and in publishing in these fields; have attracted research funding and are able to interact at all levels both inside and outside the university.

The ULPGC will recruit the best candidate following the recommendations of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers. The job offer will be published through a wide range of portals. The evaluation of candidates and their selection criteria will be aligned with the equal opportunities policies of the ULPGC. Selection and hiring procedures will follow transparent mechanisms attending national and regional legislation.

The selection committee will be composed by Mr. Antonio Marcelino Santana González (Fundación Canaria Parque Científico y Tecnológico at the ULPGC), Ms. María Josefa Padrón (who will act as secretary of the commission), ERA Chair holder Prof. S. Kaushik, assisted by Dr. Juan Manuel Afonso López, leader of selection committee, and Dr. R. Haroun Tabraue, Principal Investigator of the EcoAqua project.

The contract of the Postdoc will cover at least one of the following marine aquaculture research areas:

- i) Improve animal performance, health and welfare through adequate nutritional / environmental management strategies and assessment using appropriate integrative tools.

The successful applicant will contribute in different tasks assigned to the workpackages of the EcoAqua project. He/she will participate in the organization of workshops and international conferences and will support the ERA-Chair holder in the EcoAqua activities working under his direct supervision and responsibility. He/she will contribute to postgraduate academic activities as part of the EcoAqua Project. His/her scientific expertise will contribute to increasing sustainability for Aquaculture Development and Marine Conservation in European waters. He/she will thus act towards the implementation and extension of sustainable aquaculture and ecosystem conservation knowledge to other EU Outermost Regions

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PREREQUISITES

The candidates must comply the following conditions:

1. Nationality:
 - a) Spanish nationality or that of one of the other member states of the European Union.
 - b) Whatever his nationality, spouses of Spaniards and nationals of other Member States of the European Union.
 - c) People included into International Agreements concluded by the European Union and ratified by Spain, related to free movement of workers.
 - d) Foreign candidates not included in paragraphs above, legally resident in Spain.
2. Age: Be over eighteen.
3. Degrees: PhD in Marine Biology, Aquaculture or Animal production.
4. Language: Candidate needs to prove fluency in English (Spanish is recommended, but not compulsory).
5. Experience:
 - Experience in one or more of these research areas:
 - Marine aquaculture research and development
 - Marine environmental monitoring
 - Integrated Multi-Trophic Aquaculture
 - Nutrition
 - A proven track record of research and publications in aquaculture.
 - Good knowledge of experimental design and statistical data analysis.
 - Capacity for dissemination of research results to varied target groups.
 - Experience in scientific project proposal writing for funding and grant applications.
 - Competence in software applications, such as Data management, Scientific databases and Statistical programs.

WORKING CONDITIONS

This temporary contract is for specified work and services for the execution of EcoAqua project in the Foundation Canary Scientific and Technology Park of the University of Las Palmas de Gran Canaria.

The contract will conclude in case of funding shortfall. The position is suitable for a full-time employment on annual basis. Gross salary: 29.523,12 €/year in 12 payments.

The start of the contract is June 15st 2017 or upon agreement, and the duration is 23 months. The hired scientist will mainly work at the laboratories of the Marine Technological and Scientific Park of the ULPGC located near Taliarte Harbour (Gran Canaria, Spain).

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Further information about the Fundación Canaria Parque Científico y Tecnológico of the University of Las Palmas de Gran Canaria, IU-ECOQUA and the University of Las Palmas de Gran Canaria can be found on the website:

<http://fpct.ulpgc.es/en/>
<http://www.ulpgc.es>
<http://www.qiaqua.org>
<http://www.ecoaqua.eu>

REQUIRED DOCUMENTATION

Your application must include:

- ✓ A cover letter describing how the applicant meets the selection criteria (max. 1 page).
- ✓ A complete *Curriculum Vitae* (complete list of publications, including submitted and accepted manuscripts), and with the same sections appointed in the EVALUATION item below
- ✓ A Project proposal (max. 5 pages) outlining your research experience, motivation in the selected position and own scientific interests within the context of the foresaid research topics.
- ✓ Letter of recommendation of two referees.
- ✓ Photocopy of the ID Card or passport.
- ✓ Photocopy of your academic records.
- ✓ Annex I duly filled in and signed.

EVALUATION

The following items and scores will be taken into account in order to evaluate the CV submitted:

1. ACADEMIC (up to 20 points)
 - 1.1. PhD (up to 10 points)
 - 1.2. Undergraduate degree (up to 5 points)
 - 1.3. Academic records (up to 5 points)
2. RESEARCH EXPERIENCE (up 35 points)
 - 2.1. Research activities (max. 20 points)
 - 2.1.A in national projects (up to 5 points)
 - 2.1.B in international projects (up to 7 points)
 - 2.1.C in regional projects (up to 3 points)
 - 2.2. Journal publications (title, date, volumen, pages, ISSN) (up to 10 points)
 - 2.2.A With impact factor (up to 2 points/publication)
 - 2.2.B Without impact factor (international: up to 1 point, national: up to 0.5 points)
 - 2.3. Conference publications (up to 5 points)
 - 2.3.A With ISBN (international: 0.5 points, national: 0,25 points)
 - 2.3.B Without ISBN (international: 0,25 points, national: 0,1 points)

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3. OTHER MERITS (up to 10 points)

- 3.1. Spanish language expertise (3 points)
- 3.2. Fellowship fundings received (up to 3 points)
- 3.3. Prizes (after the main degree) (up to 1 point)
- 3.4. Stays in national and foreign centers (up to 3 points)
 - 3.4.A International stays (1 point/year)
 - 3.4.B National stays (0,5 points/year)

4. MERITS RELATED TO THE CONTRACT PROFILE (up to 25 puntos)

- 4.1. Advanced experience in aquaculture production management (up to 15 points)
- 4.2. Experience in projects related to aquaculture nutrition, multi-trophic aquaculture, aquaculture environmental assessment, research and development in any other aquaculture topic (up to 10 points)

6. INTERVIEW (according to the evaluation commission) (up to 10 points)

Notes:

- a) The CV to be presented should follow the sections described above, with the same numbering.
- b) When it says "maximum" the score will be truncated once reached that maximum
- c) When it says "up to" the evaluation commission will decide the score according to the quality of the merits.
- d) The evaluation commission has the right to propose no candidate to this contract if it is found that no one fulfills the necessary experience to participate in this project.
- e) Candidates who exceed 75 points will be invited to the interview stage.

PRESENTATION OF THE DOCUMENTATION

The CV and all documents and information should be provided in English according to the sections mentioned above, as well as the model included in the Annex I of this call for contract.

The documents should be sent by e-mail before May 19th at 14.00 p.m. to the following e-mail address:

- Dr. Juan Manuel Afonso López (juanmanuel.afonso@ulpqc.es)
- Ms. Almudena Suárez (almudena.suarez@ulpqc.es)

The subject of the e-mail should mention "Research contract for ECOAQUA project"

Las Palmas de Gran Canaria, May 12nd 2017



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**General Manager at Fundación Canaria Parque Científico y Tecnológico ULPGC
Mr. Antonio Marcelino Santana González**

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Annex I

Submission model

Mr/Mrs _____ with Passport no. _____ with address in _____, and with the following contact data:

Phone number: _____

E-mail address: _____

With respect to the call for a research contract presented by the Fundación Parque Científico y Tecnológico (FPCT) at the University of Las Palmas de Gran Canaria, corresponding to a research position for the European project "*Aquaculture Development Under An Ecosystem Approach*", EcoAqua funded by the 7th Framework Programme for the period 2014-2019.

REQUESTS

To be admitted as a candidate for this position according to the evaluation criteria described in the call for contract.

According to the laws related to data protection, I authorize the FPCT to include my data in their archives in order to participate in the selection of personnel.

[Place and date]

Signature
The candidate